Appendix D: Chesterfield Borough Council Equality Impact Assessment - Full Assessment Form

Title of the policy, project, service, function or strategy:	Housing Strategy 2019-2023
Service Area:	Housing Services
Section:	Business Planning and Strategy
Lead Officer:	Liz Cook
Date of assessment:	October 2019
Is the policy, project, service, function or strategy:	

Existing   ☐
Changed   ☐
New / Proposed   X

Section 1 – Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?

The Chesterfield Borough Council Housing Strategy 2019-2023 will play a key role in helping deliver the Chesterfield Borough Council Plan's vision of '*putting our communities first*' and the priorities of '*making Chesterfield a thriving borough*' and '*improving the quality of life for local people*'.

2. Who is intended to benefit from the policy and how?

The Housing Strategy is intended to co-ordinate the housing and housing related activity of the council. The co-ordination of this activity is intended to benefit residents across the Borough in delivering housing to meet local needs and provide appropriate support to residents who need assistance in accessing and maintaining their homes.

3. What outcomes do you want to achieve?

The strategy is set out under three key objectives:

- **Delivery** - ensuring that increased new housing provision meets the needs of current and future residents of Chesterfield to provide home for every stage of life
- **Quality**– Whilst a lot of Government focus is placed on new build supply the vast majority of the housing stock is already in place. The council will utilise internal and external resources to ensure that as many homes as possible in all tenures are of decent quality
- **People** – Ensuring that the needs of all groups to be able to access and sustain housing appropriate for their needs in Chesterfield

4. What barriers exist for both the Council and the groups/ people with protected characteristics to enable these outcomes to be achieved?

The introduction of the strategy does not produce any barriers for groups with protected characteristics to enable these outcomes to be achieved. The strategy sets out the context and evidence that inform objectives and action plan. The main barrier is the question of resource and suitable resourcing opportunities.
Funding for supported accommodation has been reduced substantially since 2010 and further reduction to these services in the future are likely.

5. Any other relevant background information

None

Section 2 – Collecting your information

6. What existing data sources do you have to assess the impact of the policy, project, service, function or strategy?
• The housing strategy has been informed through utilising a wide range of secondary information relating to the quantity, price, condition and affordability of housing • This information is considered within a policy context set by national and local government and its funding priorities and opportunities. The information identifying the levels of expected demand for support services is produced via the Joint Strategic Needs Assessment from Derbyshire County Council.

Section 3 – Additional engagement activities

7. Please list any additional engagement activities undertaken when developing the proposal and completing this EIA. Have those who are anticipated to be affected by the policy been consulted with?		
Date	Activity	Main findings
Sept – Oct 2019	Online consultation via CBC website. Consultation promoted via front page on website and also social media	11 responses received (details referenced in Cabinet Report Appendix B)
Sept 19	Tenant consultation session	Session identified areas for landlord service improvements and landlord performance rather strategic housing issues
Sept 19	CBC managers seminar	Ideas and response set out in Cabinet Report Appendix C
Sept 19	Local Housing Associations and supported housing providers	No responses received

Section 4 – What is the impact?

8. **Summary of anticipated impacts.** *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.*			
	Positive impact	Negative impact	No disproportionate impact
Age	☑	☐	☐
Disability and long term conditions	☑	☐	☐
Gender and gender reassignment	☐	☐	☑
Marriage and civil partnership	☐	☐	☑
Pregnant women and people on parental leave	☐	☐	☑
Sexual orientation	☐	☐	☑
Ethnicity	☐	☐	☑
Religion and belief	☐	☐	☑

9. Details of anticipated <u>positive</u> impacts.	
a)	The Housing Strategy is designed to co-ordinate the housing and housing related activity of Chesterfield Borough Council. This framework provides the evidence and resources available for interventions to benefit the residents of the borough. The positive impacts on those with protected characteristics will be for age and disability.
	☑ Age ☑ Disability ☐ Gender ☐ Marriage ☐ Pregnancy ☐ Sexual orientation ☐ Ethnicity ☐ Religion

10. Details of anticipated <u>negative</u> impacts.		
a)	*Negative impact:*	None

	Mitigating action:	None						
	☐ Age	☐ Disability	☐ Gender	☐ Marriage	☐ Pregnancy	☐ Sexual orientation	☐ Ethnicity	☐ Religion
	☐ Age	☐ Disability	☐ Gender	☐ Marriage	☐ Pregnancy	☐ Sexual orientation	☐ Ethnicity	☐ Religion

11.	Have all negative impacts identified in the table above been mitigated against with appropriate action?
☐ *Yes* ☐ *No* ☑N/A	*If no, please explain why:*

Section 5 – Recommendations and monitoring

12.	How has the EIA helped to shape the policy, project, service, function or strategy or affected the recommendation or decision?
The EIA has not shaped the strategy directly but drawn out the areas where Housing and housing related activities can make a positive difference to those with protected characteristic esp. age related and disability related.	

13.	How are you going to monitor the policy, project, service, function or strategy, how often and who will be responsible?
The Housing Strategy has an action plan of identified work areas for the Council to deliver. The strategy action plan will be reviewed and refreshed to respond to changing demands and priorities over the strategy period 2019-23.	

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	
	Date:	
Reviewed by Policy Service	Name:	
	Date:	

Final version of the EIA sent to Policy Service	☐
Decision information sent to Policy Service	☐